

SkiBound

SNOWSPORTS FOR SCHOOLS



**SAFETY MANAGEMENT SYSTEM
CARING FOR YOUR SAFETY**



SKIBOUND SAFETY MANAGEMENT SYSTEM

SkiBound operates within a framework of a documented Safety Management System ('SMS').

The SkiBound SMS has both its structure and content aligned with the requirements of Travelopia and as such, is in keeping with the expectations placed upon SkiBound through being part of a global business.

The SkiBound SMS takes the format of a Customer Health & Safety Policy and Procedures manual which sets out how customer health and safety is managed within SkiBound and which lays down minimum standards for the safe delivery of the SkiBound product.

The SkiBound SMS is founded on well-established and globally recognised and accepted safety management principles and is a 'live' document within SkiBound.

Good practice dictates that the Safety Management System manual and the associated supporting documentation, policy, processes and appendices are regularly reviewed and updated, and as such, the full Safety Management System is not published here, but is available to discuss with SkiBound staff should this be required.

The following pages however, are directly lifted from the full SkiBound safety management system document and include the full description of the SMS document contents as well as the Foreward, Introduction, and Philosophy with regards to SkiBound's approach to the management of safety which sets the remainder of the full document in context.

The SkiBound Health & Safety policy statement is included within this document.

FOREWORD

As part of the Travelopia Education portfolio of businesses SkiBound are immensely proud of the wide range of learning and leisure experiences we offer. However, we are not and cannot be complacent when it comes to our customer's safety. This is a key factor in determining the types of experiences and destinations we offer to our customers.

This document forms a crucial part of our pro-active approach to managing risks to our customers' safety within our Educational product, specifically SkiBound, supporting the Travelopia Health and Safety and Risk Management policies in a practical, workable manner, while recognising that to remove all risk from our Educational products would be to remove the very essence of their attractiveness.

The key is in identifying and managing risks well and ensuring that we are consistent in doing so - this document lays down a structure to meet these requirements which we and the Sector Management Board fully support.

This document is intended to form the basis of a framework Customer Health and Safety Policy and Procedures manual (Safety Management System) outlining how customer health and safety issues are addressed in the delivery of the applicable leisure travel product within SkiBound.

It is intended as a starting point, from which SkiBound will then add and build further detail and content so that the manual is and continues to be, a 'live' document, specific to the SkiBound business which will;

- Provide a clear statement of SkiBound intent / policy
- Facilitate a useful level of 'visibility' of SkiBound approach to managing safety
- Provide a procedural document for those within SkiBound (staff/managers) to follow, and for those outside the business to show how SkiBound approaches customer health and safety, which;
 - Sets SkiBound policy
 - Demonstrates how SkiBound is organized to manage customer health and safety
 - Shows what SkiBound standards exist with regards to customer health and safety and how these standards are planned and set
 - Sets out how SkiBound will monitor itself in the delivery of customer health and safety
 - Sets out how SkiBound will audit and review the policy and the achievement of the business customer health and safety goals
- Provide a document which SkiBound can formally periodically review
- Provide a document against which SkiBound can audit & measure progress & development

In addition, this document forms the basis of the SkiBound risk controls and action plan(s) in relation to the safety related risks identified on the Education Division Risk Register as part of the Travelopia Group overall approach to risk management.



Bryn Robinson
Managing Director
SkiBound

INTRODUCTION

SkiBound recognises that the primary purpose of policies and procedures aimed at effectively managing customer health and safety is the prevention of accidents and incidents and the protection of customers from injury, harm or ill health.

However, SkiBound also recognises that effective management of customer health and safety can bring additional benefits through contributing to business performance in a variety of important ways, including (in no particular order):

- Reducing the total cost of risk through preventing and minimising the occurrence of accidents and injuries and associated litigation, claims and compensation;
- Ensuring a systematic approach to the identification of risks and the allocation of appropriate resources to control them;
- Contributing to the development of a culture supportive of customer health and safety which is necessary to achieve adequate control over risks;
- Minimising financial (and other) losses arising from avoidable unplanned events;
- Recognising that accidents and incidents can result from failings in management control as well as those of individual employees.

SkiBound recognises that successful customer health and safety management and achieving the above has several key elements, which are linked to information flow, control and continuous improvements fitting into the Plan, Do, Check, Act cycle.

The SkiBound SMS is organised and implemented under the following sections:



- **Plan:** establish objectives and processes necessary to deliver results in accordance with the organisation's policy.
- **Do:** implement the processes as planned.
- **Check:** monitor and measure processes against the policy, including its commitments, objectives and operational controls, and report the results.
- **Act:** take actions to continually improve.

PHILOSOPHY

Travel is an important part of the student learning experiences. Education and experiential tours for students do by the virtue of the 'client type' carry an inherent element of risk. Ensuring the safety of the students who travel with us, whilst delivering a learning and travel experience that will impact positively on a student and resonate with them and their peers for the rest of their lives, remains at the very core of what we do. As a full member of the School Travel Forum, we are also committed to ensuring we meet all their requirements.

Whether its skiing in Italy, taking part in one of our après ski activities, visiting one of our Clubhotels, or skiing as part of a family holiday or with a group of friends, the safety of our clients and staff is of paramount importance and we will work diligently to minimise and control the risks at all times. We will always use our best endeavours to control risks to a reasonable level, but due to the nature of our product we cannot guarantee that incidents will not occur.

Through effective supply of information, such as from the Foreign Office & FTO, we will always ensure that clients are made aware of the potential risks involved and therefore it is implicit that clients who book trips with us have given informed consent to be exposed to those risks.

Organisers of trips for clubs, schools & colleges travelling with us, especially large groups, will be given the opportunity to visit the destination in advance of travel, to assess the "risks" for themselves, where possible, if required to do so.

We expect clients to work with us in maintaining their own safety and the safety through taking sensible precautions themselves and always acting in a responsible manner with regard to their own safety and that of their travelling companions and our staff.

POLICY

SkiBound is part of Travelopia and as such recognises that the health and safety policy set at the central level has a direct bearing on the conduct of our business. Our own policy statement is intended to reflect the sentiments of those issued by Travelopia and in addition, recognise our own particular business circumstances.

HEALTH AND SAFETY POLICY STATEMENT

The Management team of SkiBound is committed to its legal and moral obligations to provide and maintain arrangements to ensure, as far as is reasonably practicable, the health and safety of all its customers, employees and others who may be affected by the operations and activities of SkiBound

It is the aim of SkiBound to:

- Effectively control risks and prevent harm to people.
- Set a clear direction for the business to follow by its policy, supported by the most senior level within the business.
- Ensure a planned and systematic approach to the management of health and safety.
- Interpret and establish best health and safety practice.
- Protect the assets, earnings and reputation of SkiBound.
- Promote a positive health and safety culture.

In order to achieve the above aims, SkiBound will ensure:

- All suppliers and travel related risks faced by customers and employees are adequately assessed
- Effective arrangements are in place for planning, organising, controlling, monitoring and reviewing preventative and protective measures.
- That competent persons are available to help in undertaking the measures needed to fulfil legal and other health and safety obligations.
- That customers and employees are provided with information on the risks they may face and the preventative and protective measures that are there to control these risks.

A signed copy of SkiBound's Health and Safety Policy Statement is included in this safety management system document.



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Health & Safety Policy Statement

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It is the aim of SkiBound to;

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- Ensure a planned and systematic approach to the management of health and safety
- Interpret and establish best health and safety practice
- Protect the assets, earning and reputation of SkiBound
- Promote a positive health and safety culture

In order to achieve the above aims, SkiBound will ensure;

- Travel related risks faced by clients and employees are adequately assessed
- Effective arrangements are in place for planning, organising, controlling, monitoring and reviewing preventative and protective measures
- That competent persons are available to help in undertaking the measures needed to fulfil legal and other health and safety obligations

Signed:

A handwritten signature in black ink, appearing to read 'Bryn Robinson'.

Bryn Robinson
Managing Director
SkiBound

Date: 27.09.2019

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